




Proc001	Student Uniform Policy
Purpose	To regulate the acquisition and wearing of student uniforms.
Authority	
National Principles for Child Safe Organisations	Principle: 4: Equity is upheld, and diverse needs respected in policy and practice.
Policy	All Free Reformed School Association (FRSA) schools are to adopt a student uniform to ensure an appropriate and consistent standard of dress amongst students.
Delegation	The Principal
Related Policies	
Review Authority	Management
Next Review Due	May 2028
Keywords	Uniform; modesty, make-up; jewelry

Authorised by:	
ESG Chairman	D Swarts
Date:	May 2025

REVISION HISTORY		
Version	Review Date	Synopsis
1.0	Nov 2008	Adopted by Board.
1.1	Mar 2010	Minor amendments.
1.2	Mar 2012	No changes.
1.3	May 2015	Includes role of Student Uniform Committee. Role of School Council amended to reflect constitution changes.

1.4	Aug 2019	Amended for clarity purposes.
1.5	Sep 2022	National Principles were added.
1.6	May 2025	Removal of references to uniform committee and school councils. Addition of requirements relating to standardised uniforms across John Calvin Schools. Addition of role for ESG and Administration regarding uniform changes.



ProcP001

Student Uniform Procedure

Background

1. FRSA Schools have adopted student uniforms for purposes including:
 - a. Safety (rapid identification of school students).
 - b. Equity (same clothing regardless of background or wealth).
 - c. Professionalism (teaching students that different circumstances require different modes of dress).
 - d. Service (glorifying God and being of service to our neighbour in how we dress).
2. The John Calvin Schools (JCS) have a standardised student uniform which aims to ensure a consistent design across school campuses, including a smooth transition in uniform from primary to middle school.

The school uniform

1. FRSA Administration is responsible for engaging and managing contractual arrangements with a uniform supplier to meet the uniform needs across the John Calvin Schools, with a focus on maintaining affordability, availability, and consistency of uniform supply.
2. Students are to wear the correct uniform while they are on campus, ensuring the uniform is clean, well-fitting and in "good repair". Any exceptions, exemptions, and breaches of uniform expectations are to be managed by each school individually.
3. If exemptions are made for activities such as camps, schools shall set appropriate expectations so that alternative clothing is safe, suitable for the activities, and does not cause offence.
4. The Handbook of each school is to include details of its student uniform requirements, including when and how it is to be worn, and include appropriate stipulations about make-up, jewellery, and safety concerns.
5. All teaching staff are to ensure that all students wear the correct uniform.
6. Each school is to organise its own procedures for dealing with breaches of this policy.

Uniform Changes

1. Any changes to a school's uniform design must be approved by ESG, to ensure consistency across the John Calvin Schools.
2. Any changes to the uniform must allow for a reasonable transition period. This is at the discretion of the principal but must take parents into consideration.
3. In the event that significant changes are needed, Principals may seek assistance by appointing representatives from their school or council to form a committee.